Indigenous Pre-Pathways Traineeship

Every great career starts somewhere - this could be your first step.
The Pre-Pathways Traineeship offers Aboriginal and Torres Strait Islander people the opportunity to gain hands-on experience, grow their confidence, and explore real employment pathways in the energy industry. It's about building skills, being part of a team, and seeing where your future could take you.

About the role

The Pre-Pathways Traineeship is an entry point and pathway program for Aboriginal and Torres Strait Islander Australians.

Throughout the Pre-Pathways Traineeship, you will gain skills and experience to prepare you for a career in the oil and gas industry.

You will learn about different career pathways within the industry, rotating through different workgroups at Woodside's Burrup facilities. This includes working alongside qualified electricians and mechanical fitters in the Maintenance team and exposure to the Operations teams.

We will provide you with on-the-job training, and an opportunity to develop your knowledge and understanding of the Woodside production processes.

Upon successful completion of the Pre-Pathways Traineeship (9 months), participants can then apply and progress into one of the Woodside Energy apprenticeship and traineeship pathways.

The Pre-Pathways Traineeship program has been running for more than 5 years, providing Aboriginal and Torres Strait Islanders with the platform and opportunity to build their own great careers at Woodside Energy.

What will you be doing day to day?

- Take part in daily pre-start and toolbox meetings
- Support and shadow qualified mechanical and electrical tradespeople
- Contribute to safety through Field Leadership activities and HSE initiatives
- Attend TAFE and work towards completing your Certificate II qualification
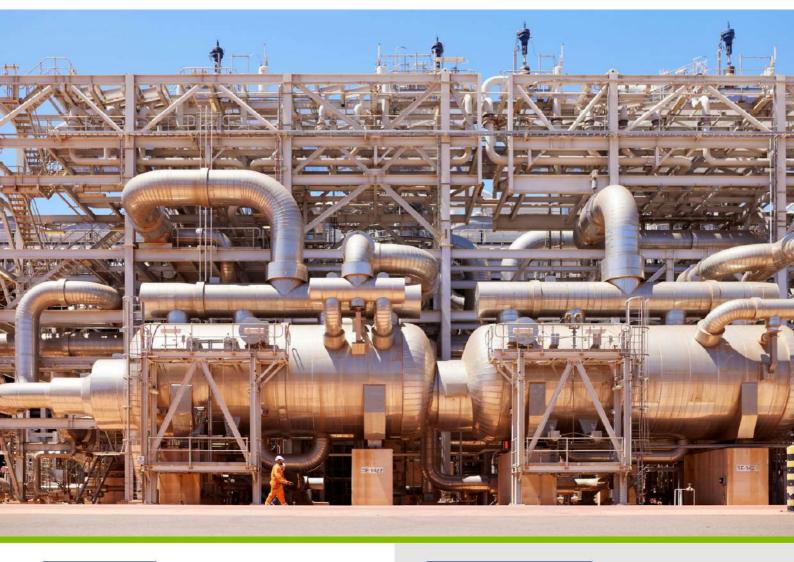
What training will be provided?

- Regular training and assessment at North Regional TAFE, working towards a Certificate II in Engineering
- On-the-job training, shadowing and learning from experienced tradespeople
- Additional training that may include first aid, life skills, leadership development, and industry-specific modules

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Who can apply?

To be eligible for the Pre-Pathways Traineeship, you'll need:

- A genuine interest in the oil and gas industry
- A strong willingness to learn and grow
- The ability to work well in a team
- Successful completion of Year 11 (or equivalent)
- A current "C" class driver's licence
- A good level of physical fitness and a commitment to your health and wellbeing
- The ability to pass a pre-employment medical and regular drug and alcohol screening
- To meet the requirements for a Maritime Security Identification Card (MSIC)

You don't need previous experience — just the right mindset and a genuine interest in learning, growing, and building a meaningful career.

For more information and to apply, visit
programmed.com.au/woodside

About Woodside Energy

Woodside Energy is a global energy company, founded in Australia with a spirit of innovation and determination. They provide the energy the world needs to heat and cool homes, keep lights on, and enable industry.

Woodside led the development of the LNG industry in Australia. Today, Woodside aims to thrive through the global energy transition.

Woodside's success is driven by its people, and they aim to attract, develop and retain a diverse high-performing workforce. Their proven track record and distinctive capabilities are underpinned by more than 65 years of experience, making Woodside an employer and partner of choice.

This traineeship is delivered in collaboration with Programmed, a Group Training Organisation and recognised leader in employment, mentoring and support for trainees and apprentices.

As your legal employer, Programmed will support you throughout the program — with regular check-ins, guidance, and one-on-one support from a dedicated Training Coordinator. We'll help you stay on track with your training, build your confidence, and prepare for the next step in your career journey.

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