2022 PERSOLKELLY future scientist award

Competition Terms and Conditions

1. Instructions on how to enter and other details contained within promotional advertisements for this competition form part of these terms and conditions ("**Terms and Conditions**").

2. This competition is run by **PERSOLKELLY Australia Pty Ltd (ABN 40 124 764 245)** of 47 Burswood Road, Burswood WA 6100 ("**PERSOLKELLY**").

3. By participating in this competition entrants agree to be bound by these Terms and Conditions.

4. The Terms and Conditions of this competition are governed by the laws of the State of Western Australia.

5. The competition commences on 23 August 2021 at 9:00am (Perth time) and will end at 11:59pm (Perth time) on 25 February 2022 ("**Competition Period**").

6. To be eligible to enter the competition, the entrant must:
    a. either:
        i. be in the in final semester of their studies for; or
        ii. have completed in the 12 months prior to entering this competition,
    an undergraduate, masters, or doctoral degree in a science-based academic discipline; and
    b. be an Australian citizen or a resident of Australia with unrestricted rights to work in Australia.

7. To enter the competition, an entrant must:
    a. state in 250 words or fewer why they should be named the 2022 Future Scientist; and
    b. submit their application and a copy of their resume via https://psk.persolkelly.com.au/futurescientist/ before the end of the Competition Period.

8. Entry to the competition is free. Entrants will be responsible for all costs associated with entering the competition, which may include costs associated with accessing the internet.

9. By entering into this competition, an entrant is deemed to have read and accepted all the Terms and Conditions.

10. Entrants may only enter the competition once.

11. Staff employed by PERSOLKELLY and their immediate family members are not eligible to enter the competition.

12. Following the close of the Competition Period, all applications will be reviewed by PERSOLKELLY and selected entrants will be contacted to complete one or more interviews with PERSOLKELLY. All entrants agree to be available for further interviews and other activities as set out in these Terms and Conditions.

13. From the entrants who are selected and interviewed under rule 12 above, a final pool of 40 entrants (as set out below) will be selected by PERSOLKELLY and asked to present to a panel of judges that comprises talent acquisition professionals from leading companies in the life sciences industry ("**Presentation**").

REGION	NO. OF SELECTED ENTRANTS TO PRESENT
NSW/ACT	8
WA/NT	8
SA	8
QLD	8
VIC/TAS	8
TOTAL	**40**

14. The Presentation will take place before 31 March 2022. The entrants selected to present will be required to do so in-person at a PERSOLKELLY location or by video conference (e.g. Zoom), subject to Covid-19 restrictions. Following the Presentation the panel of judges will select one (1) winner for each Region (as set out above) on or before 31 March 2022. Each winner will be selected on merit and at the sole

discretion and determination of the panel and PERSOLKELLY. The decisions of both the panel and PERSOLKELLY will be final and cannot be contested and no further correspondence will be entered into.

15. Each winner will receive one (1) $1000 Visa gift voucher ("**Prize**"). A maximum of five (5) $1000 Visa gift vouchers are available as Prizes.

16. Each winner will be contacted by phone or in-person within seven (7) days from the date of being named a winner using the contact details supplied by the entrant when entering into the competition.

17. A winner may choose to either collect their Prize in-person from PERSOLKELLY or have the Prize mailed to them at their nominated address by registered post.

18. If a winner does not either collect their Prize or provide instructions to PERSOLKELLY to mail them their Prize in accordance with rule 17 above, within twenty-one (21) days of being notified, then the uncollected Prize will be deemed as forfeited by the winner. PERSOLKELLY may re-distribute any forfeited Prize at its sole discretion and in any manner it sees fit to do so.

19. Prizes are not redeemable for cash or an alternative prize.

20. Prizes are not transferrable.

21. The winner will be responsible for all costs associated with collecting and using their Prize.

22. Each winner agrees to have their name, picture and suburb published for publicity purposes if required.

23. By participating in the competition, all entrants agree to participate and co-operate as required in all editorial activities relating to the competition, including but not limited to being interviewed and photographed. All entrants agree to grant PERSOLKELLY a perpetual and exclusive licence to use such footage and photographs in all media worldwide and entrants will not be entitled to any fee for such use. Entrants must not, and must ensure they do not directly or indirectly facilitate other person/s to, sell or otherwise provide their story and/or photographs to any media or other organisation.

24. PERSOLKELLY is not responsible in any way whatsoever for any problems or any financial costs incurred, or any combination thereof, including any injury or damage to participants or any other persons related to or resulting from participation in this competition.

25. PERSOLKELLY accepts no responsibility and entrants agree that PERSOLKELLY is not legally liable or responsible for any accident, loss, injury or damage to any individual or property whether direct or indirect, whether in contract, tort, negligence or otherwise arising out of or in connection with the competition or the Prizes, either during or after the competition.

26. By entering into this competition, an entrant's name, telephone number and email address (personal information) will be collected by PERSOLKELLY. PERSOLKELLY may use such personal information to send entrants information about PERSOLKELLY products and services. PERSOLKELLY will not disclose any entrant's personal information to any third party without the consent of the entrant. PERSOLKELLY'S Privacy Policy (available at https://programmed.com.au/privacy-policy/) contains information about how a person may access the personal information PERSOLKELLY holds about them, how such person may seek correction of that information (if necessary) and how a person may complain about any alleged breach of the Australian Privacy Principles.