



Recruitment FAQs

How do I prepare for the interview?

Our interviews focus on getting to know you and your understanding of the role/s that you have applied for. You will be attending an interview with representatives from Programmed and Woodside Energy.

Questions will be based around getting to know you (education, background, hobbies and interests), what you know about the position (roles/responsibilities, tools/equipment) and your understanding of Woodside and the products they produce.

We also ask a series of behavioural questions to understand how you responded to certain situations you have come across.

How do I prepare for the Online Assessment?

Our aptitude tests are designed to measure your current abilities, so you won't need to study beforehand. This is a computer-based test that assesses your word knowledge, mathematical skills, mechanical reasoning, spatial visual reasoning and abstract reasoning skills.

For more information and to try some example tests, visit <https://campaign.testgrid.com/demotesting>. If you'd like to know more about what this type of testing can look like, we encourage you to research online where you will find plenty of free resources.

What can I expect at the Assessment Centre?

Our Assessment Centres allow us to get to know you even better. You'll meet the team from Woodside, and participate in interactive group activities and discussions with other candidates throughout the session.

Can I get an update on the status of my application?

Due to the sheer number of applications, it is not possible for us to provide you with an update of your application during the recruitment process.

You will receive updates via e-mail on your progression throughout the recruitment stages.

I want to speak to someone about my application. How do I get in touch?

Please e-mail us at woodside@programmed.com.au and we will respond to your query within two business days.

Please note that Programmed's Karratha office is unable to provide you with an update over the phone about your apprenticeship or traineeship application.

I'm not in Karratha during the Online Assessment, Interviews and/or Assessment Centre – will you still consider my application?

Our Online Assessments are completed on your computer, and all you need is a stable internet connection.

Our preference is to meet you in person for an interview, and we will offer a number of dates. Should you be invited to an interview and can't attend on the available dates, please email us at woodside@programmed.com.au so we can review and discuss.

Our Assessment Centres are held in Karratha on fixed dates.

What is involved in due diligence?

Due diligence involves pre-employment medicals, reference checks and police clearance checks. Candidates who progress to this stage will be contacted by the Programmed team.

When will I know if I have been successful in securing an apprenticeship/traineeship?

We hope to provide an update to all candidates by the end of September.

How much will I be paid?

Salary will be discussed at interview stage. Our apprentices and trainees receive a market leading remuneration package include an above award salary and housing allowance.

When will the positions start?

The majority of our positions will commence in February.

Are these positions offered as FIFO?

No, these positions are residential only.

I'm willing to relocate to Karratha for this apprenticeship/traineeship, will you still consider my application?

Preference will be given to candidates who already reside in the local community, however, we will consider your application if you can demonstrate a connection with Karratha and are willing to relocate at your own expense.

Is housing offered as part of these positions?

While housing is not provided by Programmed or Woodside, a housing allowance may be payable should you meet the eligibility criteria. Further information will be provided at interview.

Am I guaranteed a position with Woodside on completion of my apprenticeship or traineeship?

There is no guarantee of employment with Woodside on completion of your training contract. Ongoing employment with Woodside will be offered based on your performance throughout the apprenticeship/traineeship and dependent on business needs at the time.

What roster will I be working?

The operations of Woodside's Burrup facilities are carried out 24 hours per day, 7 days per week. There are several different roster patterns, which will vary depending on the apprenticeship/traineeship.