



# Great careers start here.

Recruitment Guide 2023



# Recruitment Guide



## Apply online

Apply online at [programmed.com.au/woodside](https://programmed.com.au/woodside)

Make sure to include your resume and a cover letter letting us know why you want to join our team and describe your suitability for a career with Programmed and Woodside Energy.

Applications for our Apprenticeships and Operator Technician Traineeship open on Wednesday 17th May 2023.

All other positions are advertised from Wednesday 14th June. 2023.

## Online Assessment

Shortlisted candidates will be invited to complete an online assessment. This is a two hour computer based test, which will assess your word knowledge, mathematical skills, mechanical reasoning, spatial visual reasoning and abstract reasoning skills.

The online assessment will be completed on the internet, from the comfort of your own home. You will require access to a computer with a stable internet connection.

## Interviews

Shortlisted candidates will be invited to attend an interview which is an opportunity for us to get to know each other. Expect to be asked about your knowledge of the role you have applied for, what you know about Woodside and Programmed, and any previous experience you have. Interviews will be held in Karratha or online on various dates throughout July 2023 for Apprenticeships and Operator Technician Traineeship, and in August 2023 for all other traineeship positions.

## Assessment Centre

Shortlisted candidates will be invited to attend an assessment centre. This event is an opportunity for us to get to know you even better through a series of group activities.

Due to a strict recruitment timeline, there are set dates for the assessment centres.

Our assessment centres sessions will be held in August 2023.

## Final Screening

All shortlisted candidates will be required to:

- Provide two professional referees who have worked with you in a supervisory role
- Complete a Pre-Employment Medical
- Provide a National Police Clearance at their own expense

Aboriginal and Torres Strait Islander candidates will be required to provide Confirmation and Verification of their Aboriginal Identity.

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