

RECRUITMENT GUIDE

Your pathway to a rewarding career in the energy industry.

01 APPLY ONLINE

Applicants will be required to submit a current resume, cover letter, and complete the online application questions as part of the recruitment process.

It is important that all application questions are completed accurately and to the best of your ability, as this information forms an important part of the assessment process.

Your cover letter should outline your interest in the NETTS Program, the role you are applying for, and your motivation for pursuing a career within the energy industry.


02 APTITUDE TESTING

Shortlisted candidates will be invited to complete a two-hour computer-based aptitude assessment. The assessment is designed to evaluate areas including word knowledge, mathematical ability, mechanical reasoning, spatial reasoning, and abstract reasoning.

Testing will be conducted at South Metropolitan TAFE – ACEPT in Munster. Regional applicants can contact the recruitment team to discuss alternative arrangements if required.

03 INTERVIEWS

Shortlisted candidates will be invited to attend an interview, providing an opportunity for us to learn more about you, your interest in the program, and your understanding of the role, NETTS, Programmed, and the host companies/facilities involved.

 Interviews will be held throughout July and August 2026 at the Perth Programmed Office – 47 Burswood Road, Burswood.
If you live regionally a TEAMS meeting can be arranged.

04 ASSESSMENT CENTRE

Successful shortlisted candidates will be invited to attend an assessment centre involving a series of practical and group-based activities.



Due to recruitment timelines, assessment centre dates are fixed and are scheduled to take place on **17 or 18 September 2026** in the Perth CBD.

Please note, attendance at the assessment centre is required in person.

05 FINAL SCREENING

All shortlisted candidates will be required to:

- Provide two work-related referees
- Complete a pre-employment medical assessment, including drug and alcohol screening



Applications open

**Monday,
1 June 2026.**




Aptitude testing will take place on

07, 8 & 09 July 2026

with three available
session times:

8.00 am, 10.30 am & 1.00 pm.

We encourage candidates to complete practice aptitude testing prior to attending. There are many free online resources available to assist with preparation.

[Example Aptitude Test](#) 



The apprenticeship program is scheduled to commence on

1 FEBRUARY 2027.