

Step into Your Future: Join Our Assessment Centre Experience



Our Assessment Centre Days allow us to get to know you even better!

You'll meet the team from Programmed Training Services and representatives from our host companies and participate in interactive group activities and discussions with other candidates throughout the day. Sure, an assessment center might sound like a fancy term, but it's just a way for employers to get to know you better before they hire you. Think of it like a fun, interactive job interview.

When you come to our Assessment Centre, you can expect to meet other candidates like yourself. It's a chance for you to show off your skills and abilities in various ways.

What to Expect on the Day



1. Icebreaker Activities: To start off, there might be some icebreaker games or group activities. These are meant to help everyone relax and get to know each other. It's a bit like the first day of school, but with a purpose!

2. Group Exercises: You might participate in activities with a group of fellow candidates. It could be solving problems together, building something, or even a group discussion. This shows how well you can collaborate and work as part of a team. Tip: It's not what you build, or if you complete the task, but how you get there.

3. Safety Scenario: Like a role-playing scenario, these activities are designed for you to interact with a person as an individual. It is more of a conversation; you don't have to have any acting skills!

4. Interview: You'll have a second interview with a panel of representatives from the host companies. They'll ask you questions about your experiences, skills, and how you handle certain situations. It's your chance to shine and talk about what makes you a great fit for the job. Tip: Research the role and the company. It is good to practice questions beforehand, which will make you less nervous.

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5. Break Out Times: Morning tea and lunch will be provided, and this is a good time to chat or interact with host company representatives and your fellow candidates in a casual setting. Tip: Use this time to stand out from the crowd and talk to others – don't disappear outside, network and chat instead.

6. Start and Finish : The day will commence from 8:00am till around 2:00pm and you should wear smart casual clothes, like what you would wear to an interview and always enclosed shoes. Always check your invitation for confirmation of times and locations for the day.

7. Next Steps : If you are successful to the final stage of the recruitment process, you will be contacted by our Recruitment Team to progress to Medicals and Reference Checks. This is not a job offer, but it is the final stage beforehand.

**Remember, you aren't competing against each other,
but instead, working together with your future teammates!**

We can't wait to see you in action, understanding how you work together, problem-solve, and bring your unique self to the table. You'll meet the incredible people of our host companies, giving you a chance to experience the vibe of our apprentice and trainee programs and the awesome team at Programmed Training Services.

Remember, the key is to be yourself, stay calm, and show your skills and personality. It's not just about how much you know but also how well you can work with others and fit into the company's environment. So, relax, be confident, and do your best – you've got this!

Learn more about us here <https://programmed.com.au/service/training-services/>