

Environmental Management Traineeship

Launch your career with purpose and passion—apply for a First Nations traineeship and study a Certificate III in the Oil and Gas industry today!

Tasks

Throughout your traineeship, you will gain skills and experience across areas including:

- Weed control and pest management
- Tree planting and land restoration
- Assist with track and fence maintenance
- Support fire management (controlled burns)
- Monitor wildlife and habitats
- Collect and record environmental data
- Use and maintain tools and equipment safely
- Work in a team and assist with community projects
- Follow health, safety, and environmental guidelines
- Participate in training and learning programs

Saltwater Pathways Program

The Saltwater Pathways Program is a collaborative partnership between the Barossa Aboriginal Future Fund and Programmed, offering a unique employment pathway for First Nations individuals. Participants will gain workplace experience while undertaking VET-accredited training linked to formal traineeships, supporting skill development at workplaces connected to the Barossa Project.

Together, we are committed to fostering a diverse and inclusive workforce, the program actively encourages applications from First Nations peoples, particularly members of Traditional Owner groups from the five coastal regions identified as fund beneficiaries, creating meaningful career opportunities and long-term growth

Qualifications

On successful completion of your traineeship with Programmed, you will receive:

- Certificate III in Conservation and Ecosystem Management (AHC31424)

Prerequisites

In order to be considered as a potential candidate for an Environmental Traineeship with Programmed, you will have:

- A commitment to embracing a Zero Harm safety culture
- A positive attitude, self-motivation and desire to learn new skills
- Ability to take directions from supervisors and to ask questions
- Good listening and communication skills
- Interest in developing a career in the natural gas industry

As an Environmental Trainee, you'll work alongside a range of onsite teams at Darwin LNG, gaining hands-on experience in environmental monitoring, land management, waste management, and compliance. You'll develop practical skills that support safe, sustainable, and environmentally responsible operations.

Duration and Training

This traineeship spans up to 24 months and will be based in Darwin. You'll experience a blend of block face-to-face learning, combined with hands-on activities in the workplace. Throughout your traineeship, you'll receive ongoing pastoral care and support to help you grow both personally and professionally, while learning from experienced professionals in a culturally supportive environment.