

Information Sheet

Health, Safety & Environment Traineeship

Launch your career with purpose and passion—apply for a First Nations traineeship and study a Certificate IV in the Oil and Gas industry today!

Tasks

Throughout your traineeship, you will gain skills and experience across areas including:

- Conduct safety audits and inspections
- Assist in risk assessments and document findings
- Help develop and deliver safety training topics
- Participate in incident reporting and investigations
- Review and update HSE policies and procedures
- Collect and analyse safety performance data
- Support emergency preparedness planning and drills
- Maintain accurate safety documentation and records

Saltwater Pathways Program

The Saltwater Pathways Program is a collaborative partnership between the Barossa Aboriginal Future Fund and Programmed, offering a unique employment pathway for First Nations individuals. Participants will gain workplace experience while undertaking VET-accredited training linked to formal traineeships, supporting skill development at workplaces connected to the Barossa Project.

Together, we are committed to fostering a diverse and inclusive workforce, the program actively encourages applications from First Nations peoples, particularly members of Traditional Owner groups from the five coastal regions identified as fund beneficiaries, creating meaningful career opportunities and long-term growth

Qualifications

On successful completion of your traineeship with Programmed, you will receive:

- Certificate IV in Workplace Health and Safety (BSB41419)

Prerequisites

In order to be considered as a potential candidate for a HSE Traineeship with Programmed, you will have:

- A commitment to embracing a Zero Harm safety culture
- A positive attitude, self-motivation and desire to learn new skills
- Ability to take directions from supervisors and to ask questions
- Good listening and communication skills
- Interest in developing a career in the natural gas industry

As a HSE trainee in the oil and gas industry, you'll gain hands-on experience in implementing safety protocols and conducting risk assessments. You'll participate in safety training, monitor environmental compliance, and collaborate with experienced professionals to promote a culture of safety.

Duration and Training

This traineeship spans up to 24 months and will be based in Darwin. You'll experience a blend of block face-to-face learning, combined with hands-on activities in the workplace. Throughout your traineeship, you'll receive ongoing pastoral care and support to help you grow both personally and professionally, while learning from experienced professionals in a culturally supportive environment.