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NETTS Recruitment Guide

Recruitment Guide



Apply online

Apply online at info.programmed.com.au/nettswa

Make sure to include your resume and a cover letter letting us know why you want to join our team and describe your suitability for a career within the NETTS Program for Programmed.

Applications open on Tuesday 3rd of June 2025

Aptitude Test

Shortlisted candidates will be invited to complete an aptitude test. This is a two-hour computer-based test, which will assess your word knowledge, mathematical skills, mechanical reasoning, spatial visual reasoning and abstract reasoning skills.

Aptitude tests will be completed at various locations in Perth – if you live regionally, we can organize alternate options please contact us. It is advised that you do some practice tests before sitting the aptitude test. If you'd like to know more about what this type of testing can look like, we encourage you to research online where you will find plenty of free resources. See below link for examples.

https://www.psychometricinstitute.com.au/free_psychometric_test.html

Interviews

Shortlisted candidates will be invited to attend an interview which is an opportunity for us to get to know each other. Expect to be asked about your knowledge of the role you have applied for, what you know about NETTS and Programmed (and the host companies and facilities that we are recruiting for), and any previous experience you have.

Interviews will be held in Perth on various dates throughout July and August 2025.

Assessment Centre

Shortlisted candidates will be invited to attend an assessment centre. This event is an opportunity for us to get to know you even better through a series of group activities.

Due to a strict recruitment timeline, there are set dates for the assessment centres. Our assessment centres sessions will be held on the 26th of September in Perth CBD.

Final Screening

All shortlisted candidates will be required to:

- Provide two referees who have worked with you / supervised you
- Complete a pre-employment medical including a drug and alcohol screening

The apprenticeship will commence on the 2nd of February 2026.

Aboriginal and Torres Strait Islander candidates will be required to provide confirmation and verification of their Aboriginal Identity.

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