



NETTS 2026 Apprenticeship FAQs

Why is NETTS different to other apprenticeships?

The majority of training is delivered in the first 12 months – you will be mainly TAFE based until the second year. The NETTS program collaborates with all its host companies and partners so that you get multiple site experiences. NETTS also allows you to do work experience placements throughout the first 12 months across supply chain companies in the metro area.

Who is hiring in the NETTS program in 2026?

The below companies are looking to take on technicians – click on the YouTube links below to learn more about the companies, their products and processes here in WA.

- [Shell Australia](#)
- [Woodside Energy](#)
- [JSE Home - Jadestone Energy](#)
- [Santos](#)
- [Mitsui E&P Australia](#)

Will I know who my host company is?

Yes. Following the assessment centre successful candidates are offered the trade position and host company offer. You are employed by Programmed in the first instance. You are employed by Programmed for the duration of the apprenticeship with your host playing a vital role in your training, experience and site you will work at.

Am I guaranteed a position with my host company upon completion of the apprenticeship?

There is no guarantee of a permanent role at the end of the apprenticeship. The aim of all host companies is to transfer all apprentices to permanent roles. However, the host companies will make a decision at the end of the apprenticeship based on performance and operational needs.

How do I prepare for the aptitude test?

Our aptitude tests are designed to measure your current abilities, so you won't need to study beforehand. This is a computer-based test that assesses your word knowledge, mathematical skills, mechanical reasoning, spatial visual reasoning and abstract reasoning skills. Calculators are not permitted. Aptitude tests will be completed at various locations in Perth – if you live regionally, we can organize alternate options please contact us.

If you'd like to know more about what this type of testing can look like, we encourage you to research online where you will find plenty of free resources. See below link for examples.

https://www.psychometricinstitute.com.au/free_psychometric_test.html

How do I prepare for the interview?

Our interviews focus on getting to know you and your understanding of the role that you have applied for. You will be attending an interview with representatives from Programmed in the first instance.

Questions will be based around getting to know you (education, background, hobbies and interests), what you know about the position (roles/responsibilities, tools/equipment) and your understanding of the host companies and the products they produce.

We also ask a series of behavioural questions to understand how you have responded to certain situations.

What can I expect at the assessment centre?

Our assessment centres allow us to get to know you even better. You'll meet the team from NETTS and our host companies and participate in interactive group activities and discussions with other candidates throughout the session. Assessment Centres will be held on the 26th of September and you will be required to attend in person for one of these days.

Can I get an update on the status of my application?

Due to the sheer number of applications, it is not possible for us to provide you with an update of your application during the recruitment process.

You will receive updates via e-mail on your progression through the recruitment stages.

I want to speak to someone about my application. How do I get in touch?

Please e-mail us at netts@programmed.com.au and we will respond to your query within two business days.

I'm not in Perth during the interviews and/or assessment centre, will you still consider my application?

Interviews can be scheduled over skype / face time depending on the circumstances. You are, however, expected to travel to Perth for the assessment centre, as this is when the host company can see you to make their final decision.

What is involved in due diligence?

Due diligence involves pre-employment medicals (including drug and alcohol testing), reference checks and police clearance checks. Candidates who progress to this stage will be contacted by the Programmed team.

When will I know if I have been successful in securing an apprenticeship/traineeship?

Successful candidates will be notified after the assessment centre, please allow a couple of weeks for this.

How much will I be paid?

Salary will be discussed at interview stage. Apprentices and trainees are paid at or above rates outlined in the Hydrocarbons Industry (Upstream) Award.

Starting salary for under 21 year olds - \$46,000

Starting Salary for over 21 year olds - \$65,000

When will the apprenticeship start?

You will start on the 2nd February 2026.

When do I go FIFO (fly-in, fly-out) and what will the roster be?

Your FIFO roster will commence at the start of your second year – the operations of our host company facilities are carried out 24 hours per day, 7 days per week.

There are several different roster patterns, which will vary depending on your host company site. These include but are not limited to;

- 2 weeks on, 2 weeks off (or other even time options)
- 3 weeks on, 4 weeks off

Is housing offered as part of these positions?

No housing or housing allowance is provided by Programmed for these apprenticeship programs. For those of you looking to relocate from a regional centre we can offer you guidance on who to reach out to and alternate allowances available.