

# Lorinda Fagence

General Manager WA  
Programmed Skilled Workforce



Throughout my life I've worn many hats. I'm a corporate professional, a wife, a mother, a daughter and a friend, and one of the biggest lessons I've learned is that all versions of me must coexist. I've learned to let people see the whole of me, even on the days when I don't feel like I'm "nailing" any of those roles.

Some of the most influential mentors in my career encouraged me during the harder moments and reminded me that it's OK to wear more than one hat. Their support helped me realise that you don't have to be perfect to be successful, and that being open and honest about challenges can be a strength.

For me, the "Give to Gain" theme is about sharing real stories. Stories of challenges, feelings and shortcomings that help break the idea that women need to reach a pedestal of perfection to succeed. When we share the full picture, we create space for others to feel seen, supported and confident to show up as themselves.

One action I'm giving in 2026 to help others gain is continuing to share honest stories and encourage the women around me to embrace all parts of who they are, knowing they don't have to be perfect to succeed.